How BCG identified top Talent using HireQuotient

The Summary

BCG deployed HireQuotient's tailored virtual interviewers to discover the most qualified candidates for their team. Using data-driven actionable insights, our skill-based assessment tool assisted them in identifying the top 10% of their talent pool.

The Challenge

BCG interviews thousands of candidates every year to build capability across their teams. To identify the best profiles in such a huge pool of talent requires huge workforce hours leading to a long hiring cycle and less quality hires This prompted BCG to look for solutions that could help them filter out the relevant candidates to interview & save valuable time.

The Outcome

HireQuotient's virtual interviewers utilised skill-based assessments to score all the candidates on core consulting skills such as structuring, analysis, judgement, & synthesis. his helped the leadership focus on only the target personas for their openings leading to less turnaround time, high quality hires &a new way forward for the team for filling open roles.
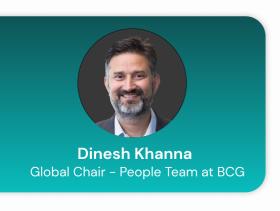
What our clients have to say about us

"HireQuotient has shown great flexibility in customizing solutions that fit our specific needs. I value their customer–centricity and the team's commitment to ensure that their solution has maximum impact on our recruiting processes."

Amber Grewal

Managing Director & Partner, Chief Recuriting/ Talent Officer
The Boston Consulting Group

Key Insights from BCG CXO's

Dinesh Khanna
Global Chair - People Team at BCG

Observed highest bias in round one interviews

Need capability to conduct CV blind interviews

Urgency to shift to a competency based hiring model

How HireQuotient helped BCG

30-50% Reduction

In interviews per hire

10000+ Hours

Interview time saved

>1000$

In interviews cost saved per candidate

Rated 4.7+ out of 5

For 30k candidates

Want to identify top talent at faster pace?

Get full visibility in your talent pool.
Book your demo now at *hirequotient.com*